

Ercros purchasing policy

The board of directors of Ercros has unanimously approved the company's purchasing policy at its meeting held on October 31, 2024.

As a manufacturer of chemicals and pharmaceuticals, Ercros sets ethical and sustainability criteria for purchasing and is committed to managing the company responsibly and sustainably. Purchasing decisions and processes will be based on specific principles to ensure this commitment.

Principles of action:

1. **Legal and regulatory compliance:** The actions of Ercros and its supplier companies will be carried out in accordance with applicable legislation and internal regulations, including the code of ethical conduct, and will act accordingly in the event of any breaches that may occur.
2. **Approval and evaluation:** The contracting of supplier companies will require prior approval and their performance will be periodically evaluated for the optimization of the process.
3. **Impartial selection:** Ercros will look for the most qualified supplier companies and will apply criteria of impartiality, transparency and equal opportunities in their selection.
4. **Trust and collaboration:** Relationships of trust will be established with supplier companies, promote innovation and draw up medium and long-term improvement plans.
5. **Environmental impact and safety:** In the purchase of products and services, you will seek the minimum cost and impact on safety and the environment, and promote sustainability throughout the supply chain.
6. **Local economies:** Ercros will prioritise the selection of local supplier companies to boost the economies of the communities in which it is established and reduce emissions in the supply chain.
7. **Economies of scale:** It will efficiently manage economies of scale between production centres for a more sustainable management of purchases.
8. **Planning and continuous improvement:** They will plan purchases to continuously improve their management and maximize profit and service in the medium and long term.
9. **Specialisation and training:** It will enhance the specialisation of the personnel involved and offer them training plans.
10. **Information and collaboration:** It will establish the necessary communication flows and channels for the agile and efficient transmission of market-related information.

This policy is mandatory for all Ercros personnel and those persons acting on behalf of the company. The integrated logistics department is responsible for ensuring and verifying compliance and proposing improvements for approval by the board of directors.

Antonio Zabazla Martí
President and CEO

Barcelona, October 31, 2024
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